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FOR IMMEDIATE RELEASE

TCHC named as a 2021 National Standard Top Workplace

WADENA, Minn. – **July 13, 2021** – Tri-County Health Care was named a 2021 National Standard Top Workplace by the Star Tribune. Along with this designation, Tri-County Health Care was included in The Star Tribune's Top Workplaces publication which reaches over 1 million digital and print readers in the upper Midwest.

The Top Workplaces publication recognizes the most progressive companies in Minnesota based on employee opinions measuring engagement, organizational health and satisfaction. The analysis included responses from more than 76,000 employees at Minnesota public, private and nonprofit organizations.

The rankings are based on survey information collected by Energage, an independent company specializing in employee engagement and retention.

"We're dedicated to building a culture that contributes to the physical, emotional and overall well-being of our entire team," said Teresa Johnson, Tri-County Health Care Chief Human Resources Officer. "That commitment played a major role as a healthcare leader during the COVID-19 pandemic. By earning this recognition for the third year in a row, it demonstrates the impact of our culture on the sustained success of our organization."

Tri-County Health Care is devoted to a culture of ownership that values integrity, ownership, empathy, innovation, humility and joy. All employees have the opportunity for paid values and culture training in addition to a comprehensive benefits package that offers flexibility and a healthy work-life balance.

To qualify for the Top Workplaces publication, a company must have more than 50 employees in Minnesota. Nearly 3,000 companies were invited to participate and rankings were composite scores calculated purely based on employee responses.

ABOUT TRI-COUNTY HEALTH CARE

Tri-County Health Care is a private, not-for-profit health care system based in Wadena, Minnesota. It offers care services such as primary health, surgery, cancer care, diagnostic imaging, obstetrics, orthopedics and rehabilitation. Tri-County Health Care operates a hospital and medical clinic in Wadena, and serves the counties of Wadena, Todd and Otter Tail through five satellite clinics and two physical therapy clinics in Bertha, Henning, Ottertail, Sebeka and Verndale. Visit TCHC.org.

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